



**SPECIAL MEETING OF THE GOVERNING BOARD
ADOPTED MINUTES**

Date: **Thursday, October 3, 2019**

Meeting Place: Horizon Charter School Board Room
2800 Nicolaus Road, #100
Lincoln, CA 95648

**SPECIAL MEETING
5:30 P.M. START – 5:35 P.M.**

1. CALL TO ORDER – Horizon Charter Schools Board Room
PLEDGE OF ALLEGIANCE

ROLL CALL

- X Education Representative: Joe Dutra
- Community Representative: Vacant
- X Parent Representative: Alexis Spiva
- X Parent Representative: Elaine Palmer
- Parent Representative: Vacant

2. COMMUNICATION FROM THE PUBLIC

In accordance with Government Code Section 54954.3, because this is a special meeting, public comment is limited to the subject(s) described in this Agenda.

J. Morgan addressed the Governing Board regarding the Closed Session items:

- This is one of the biggest issues that has personally affected the membership. The Governing Board received the email from HCEA leadership asking for what HCEA would like to see happen.
- HCEA would hope that, those who were moved and should not have been, would be frozen for a period of time to allow them to make up the credits, without penalty.
- No ill-intent or ill-will on the part of teachers.
- Referring to the letter sent to Administration,
 - As a result of errors by Horizon Charter School staff, teachers did not take additional classes to earn credits as they were under the assumption that they were not needed to move to a higher column. HCEA's belief is that if the teachers knew that they needed more credits, they would have taken the appropriate credits. Without knowing where they stood, they did not take the classes.
 - HCEA proposes that HCS take the approach of insuring that all teachers have properly earned their education credits, but also minimize the financial

- and morale impact to teaching staff in general.
- E. Palmer stated that she has not seen this letter. C. Wood stated that the document was from the last Closed Session.
- HCEA is hoping that the Governing Board will find a way to keep from penalizing teachers for this oversight.

5:38 p.m.

3. CLOSED SESSION – Superintendent’s Office, 2800 Nicolaus Road, #100, Lincoln, CA – 5:40 P.M.

3.01 ADMISSION OF EXPELLED STUDENT(S) – (Government Code Section 48918)
JaDene Jones, Director of Operations

3.02 PUBLIC EMPLOYEE PERSONNEL: Appoint, Employment, Evaluation of Performance, Discipline or Dismissal/Release of Public Employee (Government Code Section 54957)

CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION
(Government Code Section 54956.9(d)(1))

Lindsay Moore, ESQ, Kingsley Bogard, LLP

Dale R. Kuykendall, ESQ, Jackson Lewis, P.C.

Cynthia Wood, EdD, Superintendent/Chief Executive Officer

Terri McGill, Assistant Superintendent, Administrative Services/Chief Operations Officer

3.03 PUBLIC EMPLOYEE PERSONNEL: Appoint, Employment, Evaluation of Performance, Discipline or Dismissal/Release of Public Employee (Government Code Section 54957)

Lindsay Moore, ESQ, Kingsley Bogard, LLP

Terri McGill, Assistant Superintendent, Administrative Services/Chief Operations Officer

3.04 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6) Labor Negotiations- HCEA (Horizon Certificated Employees Association)

Lindsay Moore, ESQ, Kingsley Bogard, LLP

Cynthia Wood, EdD, Superintendent/Chief Executive Officer

Terri McGill, Assistant Superintendent, Administrative Services/Chief Operations Officer

7:30 P.M. – 7:35 P.M.

4. ADJOURN TO OPEN SESSION

The Governing Board will disclose any action taken in Closed Session regarding the following items:

4.01 ADMISSION OF EXPELLED STUDENT(S) – (Government Code Section 48918)
JaDene Jones, Director of Operations

Direction given to the Superintendent.

4.02 PUBLIC EMPLOYEE PERSONNEL: Appoint, Employment, Evaluation of Performance, Discipline or Dismissal/Release of Public Employee (Government

Code Section 54957)
CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION
(Government Code Section 54956.9(d)(1))

Lindsay Moore, ESQ, Kingsley Bogard, LLP
Dale R. Kuykendall, ESQ, Jackson Lewis, P.C.
Cynthia Wood, EdD, Superintendent/Chief Executive Officer
Terri McGill, Assistant Superintendent, Administrative Services/Chief
Operations Officer

Direction given to the Superintendent.

4.03 PUBLIC EMPLOYEE PERSONNEL: Appoint, Employment, Evaluation of
Performance, Discipline or Dismissal/Release of Public Employee (Government
Code Section 54957)

Lindsay Moore, ESQ, Kingsley Bogard, LLP
Terri McGill, Assistant Superintendent, Administrative Services/Chief
Operations Officer

Direction given to legal counsel.

4.04 CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section
54957.6) Labor Negotiations- HCEA (Horizon Certificated Employees Association)

Lindsay Moore, ESQ, Kingsley Bogard, LLP
Cynthia Wood, EdD, Superintendent/Chief Executive Officer
Terri McGill, Assistant Superintendent, Administrative Services/Chief
Operations Officer

Direction given to the Superintendent.

ADJOURNED BACK TO CLOSED SESSION 7:40 P.M.

ADJOURNED BACK TO OPEN SESSION 9:45 P.M.

5. STUDENT PRESENTATION

None

6. REPORTS AND COMMUNICATION

None

7. CONSENT AGENDA

None

8. INFORMATION/DISCUSSION/ACTION

None

9. INFORMATION/ DISCUSSION

None

10. GOVERNING BOARD

10.01 BOARD MEMBER REPORTS/COMMENT

10.02 FUTURE AGENDA ITEMS

- October 17, 2019- Regular Meeting of the Governing Board

11. ADJOURNMENT – 9:46 P.M.

Information for the Public

Members of the public wishing to comment on any items should complete a Speaker's Card. Speaker's Cards are located at the entrance to the Board Room. Speaker's Cards are to be submitted to the Board Secretary prior to the start of the meeting. Backup materials for this agenda are available at the Horizon Charter Schools Administrative Offices located at 2800 Nicolaus Road, Suite 100, Lincoln CA 95648.

*Members of the public may submit a written request for the entire agenda packet to:
Horizon Charter Schools Board Secretary
PO Box 489000
Lincoln, CA 95648*

The request must be submitted 10 working days prior to the meeting.

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This agenda is posted at least 72 hours in advance of the meeting at:
Horizon Administration Office, 2800 Nicolaus Road Suite 100, Lincoln, California,
and on the Horizon Charter Schools Website: horizoncharterschools.org
The Governing Board may be reached via e-mail at: horizonboard@hcs.k12.ca.us
Via U.S. Mail at: Horizon Governing Board, P.O. Box 489000, Lincoln, CA 95648
Or by leaving a message with the Board Secretary at: 916-408-5236

*Please note: items on the agenda may not be addressed in the order they are scheduled. Board may alter the order at their discretion.